



Rites-of-Passage Mentoring Program

P.O. Box 23143 · Richmond, Virginia 23223 · (804) 307.3930 · (804)864.2258 (FAX) · www.esteemteens.org

MENTOR POSITION JOB DESCRIPTION

- Volunteer Category:** Mentor
- Commitment Time:** Minimum of one year commitment with one to two hours of contact per week.
- Areas of Involvement:** Commitment to developing supportive relationship with one program participant.

Qualifications:

- Sincere desire to be personally involved with another person to help him or her achieve personal goals;
- Ability to communicate with teenagers openly and non-judgmentally;
- Strong listening skills;
- Ability to establish a relationship based on equal responsibility and respect;
- Interest in needs and concerns of persons with internal and external barriers;
- Practical problem-solving skills and ability to suggest options and alternatives; and
- Sensitivity to persons of different educational, economic, cultural or racial backgrounds.

Responsibilities:

- Submit an application for consideration into the program
- Make a minimum one year commitment to developing and maintaining a mentor relationship with a teenager;
- Submit to criminal background check
- Attend mentor orientation and training sessions before meeting mentee;
- Attend ongoing mentor training and support sessions;
- Meet with mentee on a regular basis to establish working relationship and to support mentee in goals;
- Assist mentee in solving problems that interfere with mentee's success at home or at school; and
- Keep time logs and other information as requested by mentor coordinator.

"The question is not whether we can afford to invest in every child; it is whether we can afford not to."

- Marian Wright Edelman